

WOHL ILFORD JEWISH PRIMARY SCHOOL

BEHAVIOUR POLICY

2016/2017

Our school motto "We will do and listen too."

Reviewed: October 2016

Next review: October 2017

Currently under review for end of December 2017

NOTE: We are pleased to report that the school's main efforts are focused on encouraging good behaviour as set out below. The vast majority of our students behave excellently all the time.

1 Aims and Expectations

- 1.1 The primary aim of Wohl Ilford Jewish Primary School (WIJPS) is that every member of the school community feels valued and respected and that each person is treated fairly and well. We are a caring community, whose values are built on mutual trust and respect for all. We are clear in the expectation that all staff will at all times maintain a duty of care and promote the best interests of children. WIJPS aims to promote an environment where everyone feels happy, safe and secure.
- 1.2 At WIJPS, we uphold our duty to actively promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs; we ensure that staff are aware of their duty to prevent children from the risk of radicalisation.
- 1.3 The school has a number of rules, although this policy is not about rule enforcement. It is a means of promoting good relationships so that people can work together with the common purpose of helping everyone to learn. This policy supports the school community in aiming to allow everyone to work together in an effective and considerate way.
- 1.4 The school expects every member of the school community to behave in a considerate way towards others.
- 1.5 We treat all children fairly and apply this Behaviour Policy in a consistent way.
- 1.6 This policy aims to help children grow in a safe and secure environment and to become positive, responsible and increasingly independent members of the school community.
- 1.7 The school rewards good behaviour as it believes that this will develop an ethos of kindness and cooperation. This policy is designed to promote good behaviour, rather than deter antisocial behaviour.
- 1.8 All children have a right to learn and all teachers have a right to teach. We recognise that the quality of teaching, assessment and monitoring are essential ingredients in producing high standards of behaviour.

2 <u>Expectations of Staff</u>

- 2.1 Staff model high standards of behaviour and are positive role models for our students.
- 2.2 All staff are expected to follow the hierarchy of rewards and sanctions.
- 2.3 Display the class and community charters and refer to them.
- 2.4 Make children aware of appropriate behaviour in all situations. Focus on good behaviour and positive reinforcement at all times catch the positives.
- 2.5 Use adherence to the school aims and class charters as a measure of good behaviour.
- 2.6 Be aware of all children's behaviour in class and around school, dealing with every incident appropriately and giving mutual support to colleagues.
- 2.7 Deal with problems calmly; using the language of a Right's Respecting School. Create a calm working atmosphere in the classroom with well-established routines and work appropriate to match the abilities of the children. Be punctual in collecting classes at the end of playtimes. Escort the children round the school, ensuring all children are monitored stop the children at regular intervals walking to the middle and back of the line. Never leave children unattended.
- 2.8 Be as consistent and fair as possible in the use of rewards and sanctions.

- 2.9 Work in partnership with parents and inform them as soon as possible about what has occurred and how it was dealt with.
- 2.10 To have a rigorous record keeping system for recording incidents and tracking behaviour.
- 2.11 Work closely with other staff and outside agencies, implementing advice and strategies for dealing with a child with challenging behaviour.

3 Procedures (Appendix A- recording and reporting forms)

4 Equal Opportunities

4.1 WIJPS is committed to equal opportunities to provide equality for all staff and pupils regardless of colour, race, ethnic origin, gender, ability and special need. We aim to encourage everyone to appreciate that discrimination hurts and that action will be taken to avoid its reoccurrence.

5 Fixed-term and permanent exclusions

- 5.1 We do not wish to exclude any child from school, but sometimes this may be necessary. The school has therefore adopted the standard national list of reasons for exclusion, and the statutory guidance: Exclusions from maintained schools, academies and pupil referral units in England (DFE September 2012).
- 5.2 Only the Headteacher (or the Deputy Headteacher) has the power to exclude a child from school (in their absence and failing ability to make contact with either the HT or DHT, the Headteacher has authorised the next Senior Leader to take this decision and inform the Headteacher of outcomes). The Headteacher may exclude a child for one or more fixed periods, for up to 45 days in any one school year. In extreme and exceptional circumstances the Headteacher may exclude a child permanently. It is also possible for the Headteacher to convert a fixed-term exclusion into a permanent exclusion if the circumstances warrant this.
- 5.3 If the Headteacher excludes a child, he/she informs the parents immediately, giving reasons for the exclusion. At the same time, the Headteacher makes it clear to the parents that they can, if they wish, appeal against the decision to the governing body. The school informs the parents how to make any such appeal.
- 5.4 The Headteacher informs the LA and the governing body about any permanent exclusion, and about any fixed-term exclusions beyond five days in any one term.
- 5.5 The governing body itself cannot either exclude a child or extend the exclusion period made by the Headteacher.
- 5.6 The governing body has a pupil discipline committee, which is made up of between three and five members. This committee considers any exclusion appeals on behalf of the governors.
- 5.7 When an appeals panel meets to consider exclusion, they consider the circumstances in which the child was excluded, consider any representation by parents and the LA, and consider whether the child should be reinstated.
- **5.8** If the governors' appeals panel decides that a child should be reinstated, the Headteacher must comply with this ruling.
- 5.9 Where a pupil is at risk of permanent exclusion or repeat exclusions, the pupil may be referred for therapeutic support, to a behaviour centre such as The CUBE, located at the Cranbrook Primary School in Ilford. In extreme cases, where this support is not successful, the child will be referred to New Rush Hall, a specialist school for pupils with SEMH difficulties. (Appendix B The Cube Referral form)

6.0 Positive Handling Plans

- 6.1 Reasonable force may be used to prevent a child from hurting themselves or others, from damaging property or from causing disorder. Force is usually used either to control or restrain. This can range from guiding a child to safety by the arm, or restraining a child to prevent violence or injury.
- 6.2 The decision on whether or not to physically intervene is down to the professional judgement of the member of staff concerned and should always depend on the individual circumstances. Relevant staff should have regular Team Teach training and should be familiar with deescalation strategies and knowledge of how to hold a child in a way which minimises the risk of harm to the child and themselves.
- 6.3 The school can use reasonable force to:
 - Remove disruptive children from the classroom where they have refused to follow an instruction to do so.
 - Prevent a child behaving in a way that disrupts a school event or a trip or a visit.
 - Prevent a child leaving the classroom where allowing the child to leave would risk their safety or leads to behaviour that disrupts the behaviour of others.
 - Prevent a child from attacking a member of staff or another child, or to stop a fight in the playground.

7.0 Searching children suspected of having Prohibited items

- 7.1 If it is suspected that a child has brought a more serious prohibited item into the school, the child will be asked to hand over to a senior member of staff, in the presence of an additional member of staff as a witness. The child will be asked for permission to search their coat, bags etc, if they are not willing to hand over the items. Should they refuse, the Headteacher reserves the right to search their bag without consent, an additional adult should always be present.
- 7.2 If it is suspected that the child is carrying prohibited items about their person and refuses to hand them over, the school reserves the right to use reasonable force whilst a search takes place. If they are suspected of carrying a weapon or illegal items then the police should be called.

8.0 Punishing poor behaviour - what the law says (January 2016)

- 8.1 The law states that teachers can discipline children whose conduct falls below the standard which could be reasonably being expected of them. This means that if a pupil misbehaves, breaks a school rule or fails to follow a reasonable instruction, the teacher can impose a punishment on that pupil.
- 8.2 To be lawful, the decision to punish a child must be made by a paid member of school staff or a member of staff authorised by the Headteacher.
- 8.3 The decision to punish a child and how, must be made on the school premises.
- 8.4 It must not breach any other legislation such as disability, SEN, race and equalities.
- 8.5 A punishment must be proportionate and take account of the child's age, any disability or religious requirement.
- 8.6 Corporal punishment is illegal in all circumstances.
- 8.7 Continuing disruptive behaviour might be as a result of unmet educational or other needs, if this is the case, consult the safeguarding policy and consult with outside agencies.

9.0 Rewarding good behaviour

- 9.1 How do we encourage good behaviour at WIJPS?
- 9.2 By praising and encouraging achievement and behaviour in all areas of school life
- 9.3 By sharing and celebrating achievement with other members of the school community and parents
- 9.4 By being polite and encouraging the children to do likewise
- 9.5 By being aware of the example we set in our interaction within the school community
- 9.6 By valuing the individual gifts and talents that every member of the school community has to offer
- 9.7 By having high expectations with regard to behaviour, by making these clear to all members of the school community
- 9.8 By having simple rules and expecting children to keep them

10.0 Staff Development

10.1 Good practice will be recognised and mutual support encouraged. Staff will be expected to undertake CPD in behaviour management, either individually or as part of whole school training. Lesson observations will be used to identify areas for development or highlight areas of expertise that can be shared amongst colleagues. New Rush Hall training will be provided for staff dealing with children with complex behaviours.

11.0 Managing transitions

- 11.1 Break time and Lunchtime will be managed accordingly:
 - Consistent supervision of all areas by adults on duty.
 - Providing a safe, secure, stimulating play environment.
 - Approachable and understanding adults to deal with problems.
 - Adults diffuse difficult situations by displaying fairness, patience and consistency to everyone.
 - Deal with inappropriate behaviour, discuss and enforce minor sanctions. More serious matters will be brought to the class teacher's attention.
 - It is generally expected that adults on duty will deal with problems in the playground and not leave it to class teachers
 - Talk with children and help them understand consequences of their actions.

The following sanctions may be used if it is felt a talk is not sufficient:

- Child to walk round the playground with the teacher beside them.
- Child to be diverted to a designated place to provide an opportunity to calm down.
- For serious incidents e.g. a deliberate physical act such as a fight or an individual assault on another child/adult the child to be sent to the HT's office and the incident dealt with immediately by a member of SLT.
- For serious incidents, follow the hierarchy listed; it is the responsibility of the member of staff who initially dealt with the incident, to inform the class teacher and refer it to the phase leader and if more serious a member of the Senior Leadership Team.

During Assembly

- Class teachers walk their classes to assembly and make sure they are seated.
- Class teachers remain at the front of their classes and make sure they are quiet before assembly starts.
- Appropriate music is played when the children come into assembly and they are

- expected to listen to it quietly.
- Children who behave inappropriately are asked to stand up or move place.
- There is a teacher presence during every assembly to monitor behaviour.
- Teachers see children out from the assembly class by class in a quiet and orderly manner. Classes sitting quietly go out first, or in year group order.
- Teachers may wish to award house points for sensible behaviour during assembly.

12 PROCEDURES TO BE FOLLOWED AT WIJPS

Rewards and sanctions

We praise and reward children for good behaviour in a variety of ways:

- Teachers praise children for considerate, positive behaviour in such a way as to underline its value to our school.
- Teachers award house points for particularly good behaviour.
- On occasions, we nominate a particular child from each class to be 'star of the week'.
- Such nominations are recognised with the award of certificates in school assembly.
- We award merits to children, either for consistent good work or behaviour, or to acknowledge outstanding effort or acts of kindness in school.
- All children have the opportunity to share their achievement in assembly where they show examples not only of their best work, but of considerate behaviour towards others.

The school acknowledges all the efforts and achievements of children, both in and out of school. This may also include certificates or trophies from personal endeavour and positive motivational activities outside the classroom.

The school uses a number of sanctions to enforce school rules, and to ensure a safe and positive learning environment. We employ each sanction appropriately to each individual situation.

- We expect children to be attentive in lessons. If they are consistently inattentive, teachers may move them to a place in the room where they can be overseen more easily or move them to sit on their own.
- We expect children to try their best in all activities. If they do not do so, we may ask them to repeat a task or activity.
- If a child is disruptive in class, the teacher will verbally reprimand them. If a child misbehaves repeatedly, we may isolate the child from the rest of the class, under supervision, until they calm down and are prepared to comply with the teacher's expectations that they will work co-operatively alongside others.
- The safety of the children is paramount in all situations. If a child's behaviour endangers the safety of others, the class teacher stops the activity and prevents the child from taking part for the rest of that session.
- If a child threatens, hurts or bullies another child, the class teacher records the incident and the child is punished by a withdrawal of privileges, such as leisure time. If a child repeatedly acts in a way that disrupts or upsets others, the school contacts the child's

parents or carers and seeks an appointment in order to discuss the situation, with a view to improving the behaviour of the child, with the full co-operation of the parents.

Each class teacher discusses the school rules with each class. In addition to the school rules, each class also has its own classroom code, which is agreed by the children and displayed on the wall of the classroom. In this way, every child in the school knows the standard of behaviour that we expect in our school. If there are incidents of anti-social behaviour, the class teacher discusses these with the whole class.

Star of the Week

Every week, each secular class teacher and Jewish Studies' teacher presents a Star of the Week certificate with regard to efforts made in academic work (sometimes it might be the same child receiving the certificates). On Monday, the children are notified that they have been nominated prior to the assembly, are told the reason why and given a small certificate. During the assembly they are invited up to the front of the hall, and some of the children will be asked to explain to the audience why they have received the Star of the Week certificate. Reception are included later in the academic year, when they attend the Achievement Assembly.

Reception - Traffic Light System (Golden Star Reward Chart)

Reception uses a traffic light system (Gold, Silver, Green, Amber, and Red) as an incentive to award good behaviour and manage inappropriate behaviour. All children's names/photo of each child is placed on Green at the beginning of each day. If a child/children demonstrate exceptional good behaviour, their name/photo may be moved up towards the silver/gold. If a child is on gold at the end of the day, they will receive a golden star sticker.

Key Stage 1 - Traffic Light System

Key Stage 1 uses a traffic light system (Gold, Silver, Green, Amber, and Red) as an incentive to award good behaviour and manage inappropriate behaviour. All children's names/photo of each child is placed on Green at the beginning of each day. If a child/children demonstrate exceptional good behaviour, their name/photo may be moved up towards the silver/gold. If a child is on gold at the end of the day, they may receive a small treat (e.g. a sticker). If a child makes the wrong choices, their name/photo may be moved down after appropriate warnings have been given. If a child moves down to amber, they will miss 3 minutes of their Golden Reward Time, and if they land on red, an additional 5 minutes (8 minutes) will be deducted.

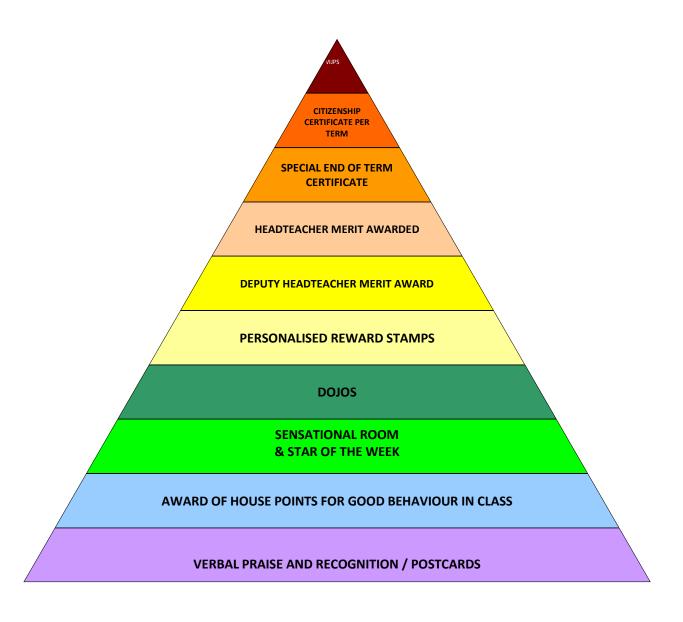
<u>Postcards</u>

Teachers send home motivational postcards on a personal level to encourage and support positive choices and accelerated progress - 6 are issued each term.

Dojo Points

Two forms of Dojo points are issued - class points for good behaviour (sanctions for wrong choices) and Jewish Studies staff elect children as role models to receive class dojo points and certificates.

If a child has misbehaved during the week, they may have lost part of their Golden Reward Time. If this is the case, the child sits away from the rest of the children until the specified time period has elapsed.



REWARD SYSTEM WIJPS PRIMARY SCHOOL

Pupils' Responsibilities

- Treating all members of our community with respect by being polite, considerate and cooperative to everyone you meet;
- Listening carefully and following instructions that are being given;
- Behaving in a calm and orderly fashion when moving to and from school, walking quietly to the left within the school building between lessons;
- Taking care of your own property, the school and the property of others;
- Keeping the school environment clean and tidy;
- Only eating and drinking in designated areas of the school and ensuring these remain clean and hygienic;
- Maintaining a high level of attendance and cleanliness;
- Arriving on time for school, lessons and all other scheduled activities in school;
- Striving to do your best at all times using your talents and allowing others to do the same;
- Ensuring that you have all the necessary books and equipment required for lessons and clubs;
- Completing all class work, homework and project work to the best of your ability;
- Wearing the correct school uniform with pride, so that you are smartly presented and a
 credit to yourself, our school and your family. Cardigans worn properly, top buttons done up
 and shirts tucked in;
- Keeping your hair tidy and not dying/colouring your hair or having elaborate haircuts and styles (using simple ribbons, bands or clips in basic school colours of blue, black or white);
- Jewellery should not be worn. However, should you have pierced ears you are permitted to wear SIMPLE studs please remember to remove or cover these on days you have PE;
- Valuables are prohibited (i.e. should remain at home) and pupils are reminded not to bring
 large sums of money to school. This includes electronic equipment: i-pads and any belongings
 that are of personal value (unless requested to do so by a member of staff for a particular
 lesson or topic); Year 6 may leave a mobile phone in the office for safekeeping during the day
 but are not permitted to keep a phone with them.
- No derogatory, offensive, or unkind remarks should be made to others, especially those of a sexist or racist nature:
- Difficulties or problems should always be reported to an appropriate member of staff. Always attempting to seek a satisfactory resolution;
- The highest standards of behaviour and conduct on public transport and in public places is expected at all times;
- No dangerous or illegal items should be in school;
- Letters and other communications should be taken home and delivered promptly and safely;
- Fulfilling our responsibilities enables us to be proud of our school.

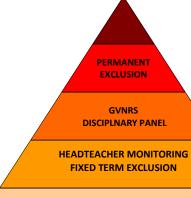
Staff will not use raised voices with children when dealing with behaviour issues.

Any pupil behaviour which disrupts or impacts on the learning of other pupils and the maintenance of health, safety and discipline within the school community is unacceptable. This includes low level disruptive behaviour, bullying and incidents of verbal abuse, physical violence or assault.

Implementation

These aims will be achieved by:

- 1. Striving to implement WIJPS ethos and mission statement;
- 2. Acknowledging, encouraging and rewarding good work, behaviour and attendance;
- 3. Promoting these aims in all lessons and assemblies, times of collective worship, during religious education provision (Jewish Studies lesson), and components of personal, social and health education and citizenship;
- 4. The work of pastoral care which includes spiritual and academic leadership and guidance and support for pupils, parents and staff when things go wrong;
- 5. A range of sanctions to discourage poor work, behaviour and attendance;
- 6. Publishing and promoting a clear Code of Conduct;
- 7. Having a structured and effective system of pupil supervision;
- 8. A commitment to the school's Health and Safety policy;
- 9. Encouraging as many pupils as possible to join in the wide range of activities offered (both curricular and extra-curricular), to promote a sense of ownership and pride in the school;
- 10. Providing continuous professional development for staff to support ethos of all staff being responsible for the behaviour of individuals;
- 11. Regularly reviewing and evaluating policy and practice involving all staff and stakeholders of the community of WIJPS where appropriate.



ADVICE FROM PUPIL REFERRAL UNIT WHERE POSSIBLE

DEPUTY HEADTEACHER MONITORING – TARGET SETTING MEETINGS WITH PARENTS.

INTERNAL EXCLUSION WITHIN ANOTHER CLASS OR AS DESIGNATED BY SENIOR LEADER

REFERRAL TO PHASE GROUP LEADER – THEN DEPUTY HT/INCLUSION LEADER

CLASS TEACHER REFLECTION TIME IN CLASS – MISSED BREAKTIME.
INFORM PHASE LEADER AND PARENTS

WRITTEN APOLOGY AND REFLECTION ETC.

VERBAL WARNING

THE PUPIL FOLLOWS
WIJPS BEHAVIOUR POLICY (SCHOOL RULES) – EXPECTED BEHAVIOUR

SANCTION SYSTEM WIJPS PRIMARY SCHOOL

Parental Involvement with the behavior management policy at WIJPS

We work with parents in partnership to ensure good behaviour throughout the school.

Parents have a right to expect from their children's school:

- High quality education, whatever their child's learning needs, including full information on their progress.
- Detailed information on how they can promote positive behaviour and what they can do to help the school and;
- The facility to discuss and resolve any concerns.

Parents have a responsibility to support their children's school by:

- Being supportive of the school aims.
- Encouraging their children to recognise the importance of education and learning.
- Backing the application of the school's behaviour policies and their systems of incentives, rewards and sanctions (School Code of Conduct) as necessary.
- Insisting that their children pay proper respect to teachers and all support staff/adults working in the school.
- Preparing their children for school, including providing breakfast and the conditions for a good night's sleep.
- Taking all reasonable steps to ensure that their children carry out work set for them.
- Modelling respect of staff, pupils and the school environment.
- Not behaving aggressively (including verbal comments) or violently towards staff.
- Establishing and maintaining positive relationships with the staff of WIJPS.
- Being supportive of the school dress codes in relation to their children.
- Helping their children to maintain high standards of punctuality and attendance.
- Informing the school of their child/children's absence from school and explaining reason(s).
- Requesting in writing any time off required during term time, with the understanding that permission in term time is no longer allowed for holidays etc. and is subject to investigation.
- Showing an active interest in the work and progress of their child/children.
- Endeavouring to support the level of homework required and providing the right conditions for completion of this work.
- Reading all correspondence from the school and responding promptly where necessary.
- Attending the Annual Parent's Evenings and New Parents' Evening and any special meetings when invited.
- Encouraging their child/children to achieve high standards in all aspects of school life.
- Encouraging their child/children to respect the environment in and beyond the school and within the local and wider community.

A Home-School agreement is signed by parents when their child/children join(s) the school and signed annually thereafter at the beginning of the academic year.

* PLEASE NOTE WIJPS IS A SMOKE, GUM AND MOBILE FREE SCHOOL, PLEASE RESPECT THIS AND REFER TO THE HOME/SCHOOL AGREEMENT FOR CODE OF DRESS WHEN VISITING THE SCHOOL IN KEEPING WITH THE ETHOS AND ORTHODOXY OF OUR FAITH SCHOOL.

Individual Pupil Record Sheet

Individual Record Sheet					
Name:		D.O.B:		Year Group:	
Class:	Te	acher:		Year:	
Date:	Ir	ncident		Action	



WOHL ILFORD JEWISH PRIMARY SCHOOL
REFERRAL SLIP (CATEGORY A)
DATE TIME

נעשה ונשמע	DATE	ТІІ	ME
PUPIL NAME/ Signature:	CLASS:		STAFF NAME:
PLEASE CIRCLE THE INCIDENT:			
Serious physical assault on a Staff Me pupil with the intention to harm	ember or	Intimi Staff	dation or threat to a member of
Possession or use of illegal substances (E.g. glues used for sniffing)		Supply substa	ving or selling illegal objects or ances
Possession or use of weapons, illegal substances or dangerous objects (knives, fireworks etc.)			Possession or use of imitation. firearms
Sexualised behaviour towards any men staff or another pupil	nber of		

DETAILS OF ACTION TAKEN SO FAR: Date of receipt by office staff				
Reprimand/verbal warning		Written Imposition		
Community service (e.g. li	itter picking, tidying	g books etc.)		



WOHL ILFORD JEWISH PRIMARY SCHOOL

REFERRAL SLIP (CATEGORY B)

DATE	TIME	

PUPIL NAME/ Signature:	CLASS:	STAFF NAME:	
PLEASE CIRCLE THE INCIDENT:			
Fighting or physical confrontation	Seri	ous intimidation of another pupil or adult	
Verbal abuse or offensive comments of staff.		Serious abuse/damage made to any member School property e.g. graffiti, wanton vandalism – this includes misappropriate use o toilet facilities	
Theft		Any form of abuse (racial, sexual, physical, mental)	
Abuse of internet e.g. viewing, accessing downloading any inappropriate material the internet including racist, homophologists or other inappropriate images of Cyber bullying or threatening behavious another pupil or member of staff	from authoric, rtext,	g a mobile phone without ority	
Taking or being in possession of inappr materials from the Internet or docume to age and experience	ents inappropriate prevo	ous disorderly conduct in the classroom e.g. dangerous behaviour, enting the teacher from teaching and enting learning from taking place	
Possession of a weapon or other dangerous items (E.g. a firework) on school premises		Failing to attend a detention as set by any member of the Senior Leadership tean	
Truanting	Leav	ing the school site without permission	
Failing to carry out an instruction from member of staff	(E.g.	Selling items within school without permission of the school Friends and PTA or School Charity Sales be agreed prior to sales made)	
DETAILS OF ACTION TAKEN SO FAR: D	ate of receipt by offi	ce staff	
Reprimand/verbal warning	Wı	ritten Imposition	
Community service (e.g. litter picking	, tidying books etc.)		



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REFERRAL SLIP (CATEGORY C)

DATE TIME.	
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CLASS:	STAFF NAME:
	Refusal to undertake instructions give by a staff member, when requested to do so
	Insolent attitude towards staff member
	Disorderly behaviour in school corrido
t	Failing to attend a detention.
ss code.	Being out of bounds within the school and/or grounds.
Pate of receipt	t by office staff
	Written Imposition
, tidying book	es etc.)
	ess code.



WOHL ILFORD JEWISH PRIMARY SCHOOL

REFERRAL SLIP (CATEGORY D)

נעשה ונשמע	DATE	TIME	
PUPIL NAME/ Signature:	CLASS:	STAFF NAME:	
PLEASE CIRCLE THE INCIDENT:			
Deliberately breaching the dress or ap	pearance code	Not doing homework	
Repeatedly talking in class		Being in the corridor or building withou adult supervision (mainly break/ lunchtimes)	
Preventing other pupils from learning			
Moving around the classroom without p when permission should be sought	ermission	Being out of bounds on the school premises	
Possession (without authority) of a mol (Electronic sound equipment or other i	•	Deliberately dropping litter/ abusing environment	
Making derogatory comments to another pupil including ridicule or name calling	er	Minor confrontation towards another pupil	
Repeatedly talking in line, or when walk school when requested to walk quietly on Not standing still, or not lining up when (As observed by the Class Teacher)	and sensibly.		
DETAILS OF ACTION TAKEN SO FA	AR: Date received by	office	
Reprimand/verbal warning	Writte	n task to be set	
Community service (e.g. litter pic	cking, tidying books end		



APPENDIX A - REFLECTING ON BEHAVIOUR

Name:	Class:	Date:
	What did I do?	
	Why did I do it?	
	Which rule did I bred	<u>1k?</u>
	What will I do next ti	me?
	How can I make things bet	ter now?

Diary



Date:		Time:					
Place:	ce: Who with:						
What led up to it?							
What were you th	inking?						
Your body signs							
How did you react	?						
How angry were yo	ou (Circle which on	e)					
1	2	3	4	5			
Slightly annoyed	Annoyed	Angry	Very angry	Furious			
How did you feel o	fterwards (What	were the conseq	uences?)				
Could you have har	ndled it differently	λ <u>,</u>					

Reflection sheet Dat	re:
What wrong choice did I make?	Why I did it?
What should the right choice have been?	How can I put this right?
	·
My name:	
,	
Teacher's signature:	

APPENDIX B - REFERRAL TO THE REDBRIDGE PRIMARY BEHAVIOUR PANEL (RPBP)

For use from June 2016

School details	
Referring School	
Contact name	
Telephone Number	
Email address	

<u>Pupil Details</u>								
Name:								
Sex (M/F):	Male:			Fema	le:			
	Please tick			Please	e tick			
Date of Birth:		·			·			
Year Group:								
UPN Number:								
Address:								
Postcode:								
<u>Is the pupil</u>	<u>y</u>	<u>N</u>	<u>Is</u> th	<u>ne</u>	<u>y</u>		<u>N</u>	
<u>entitled to Pupil</u>			pupil					
<u>Premium</u>			<u>entit</u>	led to				
			Free					
			Scho					
			Meal	<u>s</u>				
<u>Health needs</u>	<u>y</u>	<u>N</u>	Care	<u>plan</u>	<u>y</u>		<u>N</u>	
	I			1				
<u>Pupils overall</u>		pils number of			Does the pupil		<u>y</u>	<u>N</u>
attendance	<u> Ια</u>	<u>tes this acaden</u>	<u>nic</u>		have a	_		
percentage this	ye	<u>ar</u>			designated LSA	4		
<u>academic year</u>								

Parent/Carer Details	
Parent/ Carer name (1):	
Parent/ Carer name (2):	
Contact telephone number	
Emergency telephone number	
Family details including child's numerical position in	
family:	

Any relevant family circumstances:

Social care Involvement			
	Please	Please	
	<u>tick</u>	tick	
Is the pupil a child looked after? CLA	Yes:	No:	
Is the pupil subject to a child protection plan?	Yes:	No:	
Is the pupil a child in need?	Yes:	No:	

Special educational needs			
SEN Support	Yes:	No:	<u>Documentation</u>
	<u>Please</u>	Please	<u>attached</u>
	<u>tick</u>	<u>tick</u>	<u>Please tick</u>
Education Health Care Plan /	Yes:	No:	Documentation
<u>Statement</u>	<u>Please</u>	Please	attached
	<u>tick</u>	<u>tick</u>	<u>Please tick</u>

Ethnicity			
□ White British	□ Black Caril	bbean	□ Indian
□ White & Black Caribbe			
□ White Irish		ican	□ Pakistani
□ White & Black Africa	<u>ın</u>		
□ Traveller of Irish Her	ritage 🗆 Any other		□ Bangladeshi
□ White & Asian			= 5
	Black b	<u>ackground</u>	
<u> </u>	☐ Any other W	<u>hite</u>	□ Any other
Asian Any oth	ier Mixed	back	ground
<u>background</u>	background	Ducke	<u>ground</u>
<u> </u>			
☐ Any other ethnic grou	ıp □Information not	yet obtained	□ Chinese
□ Refused		_	
Fixed Term Exclusion in	nformation		
Reason			ol days lost due to fixed
		term exclusion	
	L		
Defended information			
Referral information			
Why are you			
referring this pupil			
to the Panel?			
(please explain			
presenting			
behaviours)			

Interventions / strategies used to date to combat behaviours
Adjusted timetable
Liaison with parents □ Life skills programme □ Nurture group □
Pastoral support plan □ Peer mentor support □ Reflection time □
School monitoring □ School sanctions/rewards □ Social skills group □
Strategies tailored to individual need (please specify)
Other □ (please specify)
<u>Support</u>
Please give a description of the support the child receives.

Services working with this pupil							
	Yes	No	Contact	Contact	Report		
	Please	Please	Name	Telephone	attached		
	tick	tick		Number	Please tick		
Child & Adolescent							
Mental Health Services							
Education Welfare							
Service							
New Rush Hall Outreach							
Service / Early years							
Educational Psychologist							
Troubled Families							
Early Intervention &							
Family support service							
Speech and Language							
Therapy / Health							
services							
Any others							

Academic Details			
Is the child	Working toward the year group expectation Please tick	Working at the year group expectation Please tick	Working beyond the year group expectation Please tick
<u>Maths</u>			
Reading			
Writing			

<u>Pupils interests / skills / talents</u>		

Risk assessment
Risk Assessment (If pupil has been risk assessed please attach latest document)
Date of Assessment

Declaration				
Has the referral been disc	<u>y</u>	<u>N</u>		
carer:				
Signature of				
<u>Headteacher:</u>				
<u>Date:</u>				
Please return the completed referral form and supporting documents to Bal Matharu				
Email address: bal.matharu@redbridge.gov.uk				

N.B Please ensure all supporting documents are included